TAYLOR COUNTY
RESOLUTION FY2026-#19

Taylor County

Insurance Buyout Policy

Effective: 07/01/07 First Adopted: 07/01/07 Last Revised: 02/05/2026

Introduction

Summary

Taylor County employees covered under other insurance plans and who elect not to participate in single health insurance coverage, shall receive a $325.00 per month "buyout" upon presentation of insurance coverage and certification on continued coverage elsewhere.

On a quarterly basis and a minimum of 15 days prior to the new quarter, said employee(s) shall provide the Auditor's office with certification of continued medical insurance coverage. If an employee does not maintain medical insurance coverage elsewhere this payment will cease, and a single group medical insurance policy will be obtained for the employee by the County.

Payments for employees receiving the "buyout" under this policy are made on the first paycheck of each month. Payments will not be made to employees who have not provided the Auditor's office with certification of continued medical insurance coverage each quarter. If certification of continued medical insurance coverage is not provided, the employee will forfeit the "buyout" payment until the certification of continued medical insurance coverage is received. Once received, the "buyout" payments will resume on the first paycheck of the month following receipt. No "buyout" payments will be made for the months in which certification was not completed.

New employees will receive the "buyout" payment at the first paycheck of the following month.

Insurance Buyout Certification Form

Proof of insurance must be attached.

Applicable Quarter: Q1 Q2 Q3 Q4

Insurance Provider: _____

Policy Number: _____ Policy Effective Date: _____

Employee Signature: _____ Date: _____

Board of Supervisors: Allowed Disallowed

Signature: Jack Boops Date: 2-5-26

SEAL OF TAYLOR COUNTY