

# TAYLOR COUNTY BOARD OF SUPERVISORS

## Resolution NO. #2026-13

**WHEREAS**, the Taylor County Board of Supervisors desires to adopt The Taylor County Employee Handbook and Policy Manual dated January 16, 2026, as Resolution NO. #2026-13.

**WHEREAS**, The Taylor County Employee Handbook and Policy Manual will be referred to as "Handbook", the Taylor County Board of Supervisors will be referred to as the "Board" and Taylor County will be referred to as the "County".

**WHEREAS**, this Handbook shall apply and shall be binding upon all County employees paid in whole or in part by the County. The only exception to this Handbook will be Departments that are controlled by a separate committee/entity other than the Board.

**WHEREAS**, upon the acceptance of this Handbook by the Board shall be binding by all Elected Officials and Department Heads of Taylor County, said Handbook shall apply and shall be binding upon the employees of that office.

**THAT**, upon approval of this Resolution, any and all existing or previously adopted Handbooks or Personnel Policies shall be repealed, and this Handbook will supersede such repealed Handbook or Personnel Policy.

**THEREFORE**, if the portions of this Resolution and the Handbook are found to be invalid by a court of competent jurisdiction, it shall not cause the validity of the remaining portions of this Handbook.

**Now**, The Board hereby declares that the provisions of the Handbook shall be effective January 16, 2026.

**Moved, Read and Adopted** by the Taylor County Board of Supervisors, Iowa at its regular meeting held on the 16<sup>th</sup> day of January 2026.

AYES:

Jack Beggs  
Ronald [Signature]  
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NAYS:

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\_\_\_\_\_  
\_\_\_\_\_

ATTEST:

Judy [Signature]

